

QUESTIONS TO ASK EMPLOYERS

When you start looking for a job, you're going to meet employers whether at careers fairs, interviews or open days and tours. It is always best to have some questions ready, to show them you're interested in their company and committed to the apprenticeship.

WHEN IS THE CLOSING DATE?

Ask employers what time of year they advertise vacancies and when the closing date is so you'll know soon as it goes live on Find an apprenticeship, the online apprenticeship recruitment portal.

ARE THERE ANY ENTRY REQUIREMENTS?

Find out what they're looking for in terms of grades and experience, as well as what other qualities they look for in their apprentices, so you know what you're aiming for.

WHAT TRAINING WILL I RECEIVE?

An employer wants to see that you're interested in your own development. Ask them what training they provide and how they help their apprentices develop to their full potential.

WHAT ARE THE PROGRESSION OPPORTUNITIES?

Most employers want to keep their apprentices once they've finished their apprenticeship. Ask about career progression and the sorts of job roles their apprentices usually go into.

WHAT REALLY IMPRESSES YOU?

Some employers will have hundreds of applicants for their apprenticeship programmes. Ask what makes them really notice someone, what one thing impresses them about candidates?

WHAT'S NEW?

Employers love to hear that people are interested in their company and the work they do. Research the company so that you can ask questions about new products they've launched, services they offer, or awards they've won.

DO YOU OFFER TOURS OR VISITS?

Many employers offer tours and visits, which are a great chance to see behind the scenes of a business. Make sure you turn up on time, dress smartly and look interested and happy. Although it may feel like an informal chat, this is a great way to impress a future employer and make yourself memorable.