## What are employers really looking for?



Advice from 10 of the top apprentice employers in the UK to see what they really want to see from your child's application

For more tips, go to: https://amazingapprenticeships.com/vacancies

AIRBUS	<b>AIRBUS</b> Team work is an important part of life here, so we look for people who love collaboration and want to learn, grow and share their achievements with others. So try and get your child to demonstrate examples of this in their application.
BBC	<b>BBC</b> Refer back to the job description to help you and consider listing your experiences and skills on a piece of paper next to you so you don't forget the essentials.
BENTLEY	<b>Bentley</b> Be prepared. Be passionate. Be proactive. Take time to understand the industry before applying.
COCU COLU EUROPEAN PARTNERS	<b>Coca-Cola European Partners</b> Ensure your CV is up to date and make sure you include: Key Skills, languages, work experience and hobbies and interests.
NHS	<b>NHS</b> Check in advance where the interview will be held and arrive with plenty of time to spare. Remember that hospitals and universities can be large and busy places!
IBM	<b>IBM</b> The key to giving yourself the best shot in assessment centres is preparation. Prepare so that you're not going in blind, attain some key facts that might prove useful, but don't overload yourself with information – you still want your personality to come through.
Nestlē	<b>Nestlé</b> There is no way to revise for the online application. Make sure you submit your application as soon as possible, and do not miss the deadline if there is one!
Royal Mail	<b>Royal Mail</b> The video interview/assessment centre is the stage of the process that will help us get to know your skills and personal qualities a whole lot better. But it's also your chance to get to know us – so remember to have your questions at the ready.
	<b>EDF Energy</b> Draw on your work and educational experience where relevant in your application and throughout the process.
LLOYDS BANKING GROUP	<b>Lloyds Banking Group</b> Our biggest tip across our application process for Lloyds Banking Group apprenticeships isjust be yourself! If you share our vision, are eager to learn and can help push us forward, then we want you!