

This programme is currently being updated to include learning outcomes to align with the revised Gatsby Benchmarks

Subject: Careers and Employability – Current Programme (under review)

Term	Autumn Term	Spring Term	Summer Term
Y7	Personal Development Lessons – Community and relationships	Interactive Employer-led Workshop focusing on Soft Employability Skills	Personal Development Lessons – Identity – strengths and qualities
Y8	October – Careers Fair – for all students from Years 8-13	Personal Development Lessons – Making choices Interactive Employer-led Workshop focusing on Employability and Careers Readiness	Personal Development Lessons – Equality in the Workplace
Y9	October – Careers Fair – for all students from Years 8-13	Social Sciences lessons – Careers and Decision-making Scheme of Work in preparation for taking Key Stage 4 Options – decision making, stereotypes, careers research, labour market information Year 9 Options Evening with Careers Advisor drop in session Year 9 Assembly on Alternative Pathways	Y9 Employer Engagement Day - students experience activities and careers information from an industry of their choice Year 9 Work Taster Day – students take part in a work shadowing day to gain experience of a workplace
Y10	October – Careers Fair – for all students from Years 8-13 Optional careers talks on specific industries run on through Autumn and Spring term for	Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13	Year 10 Employer Engagement Day – students experience activities and careers information from 2 industries of their choice Social Sciences lessons – Careers unit focusing

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	<p>students in Years 10-13</p> <p>Social Sciences lessons – Money Management and Personal Finance Unit</p>		<p>on CV writing, interview skills, post-16 options and Employability</p> <p>Year 10 Apprenticeship Workshop</p> <p>Year 10 Work Taster Day – students take part in a work shadowing day to gain experience of a workplace</p> <p>Careers Day – students take part in a carousel of 3 activities – a mock interview with local professionals, an enterprising and work-related learning activity and Life Space – a session focusing on personal identity and links to future careers plans.</p>
Y11	<p>October – Careers Fair – for all students from Years 8-13</p> <p>Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13</p> <p>Year 11 Assemblies – a variety of assemblies focused on post-16 pathways – from the Careers Advisor, Head of Sixth Form and a local Training Provider</p>	<p>Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13</p> <p>Year 11 Conference – following mock results – an opportunity to plan post-16 pathways</p> <p>Tracking of post-16 choices – support and advice for students in making post-16 applications</p>	<p>Tracking of post-16 choices – support and advice for students in making post-16 applications</p> <p>Support at GCSE results day through drop-in careers advice sessions. Support ongoing through Autumn term if students require assistance with Post-16 destinations.</p>
Y12	<p>October – Careers Fair – for all students from Years 8-13</p> <p>Optional careers talks on specific industries run on through Autumn and Spring term for</p>	<p>Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13</p>	<p>Higher Education Fair – led by UCAS</p> <p>Support to attend University Open Days</p> <p>Launch of UCAS application process</p>

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	students in Years 10-13		Apprenticeship Workshop Year 12 Work Experience - 2 weeks work experience placement
Y13	<p>October – Careers Fair – for all students from Years 8-13</p> <p>Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13</p> <p>Ongoing support with University and apprenticeship applications.</p>	<p>Optional careers talks on specific industries run on through Autumn and Spring term for students in Years 10-13</p> <p>Ongoing support with apprenticeship applications.</p>	<p>Ongoing support with apprenticeship applications.</p> <p>Support at A Level results day through drop-in careers advice sessions. Support ongoing through Autumn term if students require assistance with Post-18 destinations.</p>

In addition

All students in Year 7-13 have access to Impartial Careers Advice and Guidance. Guidance is prioritised to the needs of the students relevant to their Key Stage/decision making journey.

Students will learn about specific links between their curriculum learning and careers across all their subjects during lesson times.

KS4 and KS5 Information and Opportunity Padlets are available for staff, students, and parents/carers to view. These are updated weekly with significant updates communicated via in-touch messages/weekly focus.

The school subscribes to the on-line Careers Platform **UNIFROG**. Students will be provided with access to the system at the appropriate time.